EDUCATION AND PUBLIC HEALTH **(195) Department.**

Ms. **SERIES.**

G.O. No. 1772, Education.

Dated 17th July, 1948.

REVISED SCALE OF PAY TO TEACHERS.

*113 Q:-Sri R.V. Swaminathan: Will the Hon. the Minister for Education be pleased to state--

(a) whether revised scales of pay have been given to the teachers in all the district boards and municipalities in this Province; and

(b) if not, in how many district boards and municipalities it has not been given?

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:- "(a) & (B) The revised scales of pay sanctioned by the Government have been ordered to be given effect to in all district boards and municipal councils in this Province"

Sri R.V. SWAMINATHAN:-"Sir, will the Hon. Minister be pleased to state whether anybody is satisfied with this scale of pay?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"I do not think, Sir, that anybody is satisfied with any pay that is given to him".

Sri V.M. RAMASWAMI MUDALIYAR:-"May I ask the Government, Sir, whether all the district boards and municipalities are adopting this revised scale of pay or are there any defaulting district boards and municipalities?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"Orders have been issued, Sir, that they must enhance their cesses, if necessary. Wherever it was found necessary, the Government have given them advances. I think effect would have been given to these orders by the district boards and municipalities".

Sri R.V. SWAMINATHAN:-"Sir, just now the Hon. Minister said that nobody was satisfied with any amount of pay. Will this apply to the Hon. Ministers also?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"It certainly applies to the Hon.Member who is putting the question".

ABDUL HAMEED KHAN SAHIB Bahadur:-"May I ask, Sir, whether the salaries that these teachers are getting are adequate for maintaining their standard of living under the existing conditions?"

The Hon.Sri T.S. AVINASHILINGAM CHETTIYAR:-"I deeply appreciate the intention of hon. Members in raising the standard of teachers. But I would like that they must take a realistic view of the finances of our Province. We have spent nearly more than two crores of rupees in increasing the salary of the elementary school teachers. It is not that the Government are unwilling to give them more, but it is not possible under the present circumstances. None is more anxious than I am in trying to improve the status of the teachers".

ABDUL HAMEED KHAN SAHIB Bahadur:-"Sir, my question is not whether the Government are prepared to pay more or not. My question is whether it is not absolutely necessary to get the best out of the teachers for the children who are entrusted to them and would that be possible now, because of the absence of contentment and satisfaction on the part of teachers on account of their inadequate salary?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"It is exactly the reason why the Government have come forward to make these increases once and twice".

Sri A. VEDARATNAM PILLAI:-"Why the Hon. Minister be pleased to state whether the revised scale of pay is applicable to panchayat schools, Sir?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"Yes, Sir. Revision has been made for all classes of people including the panchayat school teachers. According to those tables of revision, panchayat schools would have received the increase".

Sri B.S. MURTHI:-"May I know, Sir, what action do the Government propose to take against district boards and municipalities who are not willing to implement this revised scale or are unable to implement it because of lack of funds?

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"There is no question of not willling, Sir. In most of these cases, the Government have issued orders that cesses should be revised and enhanced. In certain cases, advances have been paid by the Government to meet their deficits".

Begum Sultan MIR AMIRUDDIN:-"May I know, Sir, whether the revised scale of pay is applicable to Hindi Pandits also, and, if so, whether the Hindi Pandits in the district of North Arcot are receiving this revised scale of pay"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"Yes, Sir. The scales of pay of Hindi Pandits were revised before. But now that the scales of salaries of pandits and munshis of the regional languages have been revised certain representations have been redeived from Hindi Pandits that their scale of pay also should be revised. That matter is under consideration".

N. MUHAMMAD ANWAR SAHIB Bahadur:-"Sir, while I acknowledge with gratitude that the Hon. Minister has taken a long step in revising the salaries of elementary school teachers, does he know, I ask, that there is still a long way off for us to readh the goal of Rs.40per month as the minimum for anybody to live under the sun?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"There is many things, Sir, in which we have to go a long way off God willing, we shall do it in good time".

MUHAMMAD HUSSAIN SAHIB Bahadur:-"Have the Government taken steps to induce the managers of aided schools to pay the revised scales of pay to their teachers, Sir?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:"Yes, Sir. As regards secondary schools, the Government have offered to pay two-thirds of the net deficit, and they have compelled them to pay at the local board rates. With regard to aided elementary schools detailed instructions have been issued."

Sri PILLALAMARRI VENKATESWARLU:-"May I know, Sir, whether the Government are aware of that fact that in West Godavari District Board, elementary school teachers are not paid salaries because the board has no funds?

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"Yes, Sir, Certain complaints came to me, and orders have been issued to the effect that funds will be made available to them, and that salary may be paid immediately"

Sri A. VEDARATNAM PILLAI:-"Sir, are the panchayat school teachers getting their increments according to the revised scale of pay?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"Sir, offhand I am unable to say what their increment is. I take it that they are treated along with the aided schools, and that increment is paid to them according to those rates".

Sri G. KUMARASWAMI:-"Will the Government, Sir, take steps to see that this revised scale of pay is given retrospective effect to those teachers who have not already been paid?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"Sir, I do not understand what the hon. Member means by 'retrospective effect'. I think the orders are that they must be paid from 1st January 1947. But I am subject to correction".

Sri S. NAGAPPA:-"Sir, may I ask whether the Government will consider the desirability of abolishing different managements and bring all the elementary school teachers under one management, namely, the Goverrnment management?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"That does not arise out of this question, Sir"

ABDUL HAMEED KHAN SAHIB Bahadur:-"Will the Hon. the Minister be pleased to say, Sir, what minimum salary the Government considenedessary for a family of four persons to live on?"

The Hon. Sri T.S. AVINASHILINGAM CHETTIYAR:-"That matter is not under the consideration of the Education department, sir, Just now".